

EQUAL OPPORTUNITIES STATEMENT

Invicta Storage Systems Ltd

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Invicta Storage Systems Ltd is committed to promoting and developing equality of opportunity in all areas of its work. In order to achieve this aim, Invicta Storage Systems Ltd will seek to:

- Ensure that prospective and current members of staff and job applicants are treated solely on the basis of their merits, abilities and potential without any unjustified discrimination on grounds of age, sex, disability, family circumstances, race, colour, nationality, citizenship, ethnic origin, social and economic status, religious belief, sexual orientation, marital status or other irrelevant distinction.
- Promote good relations between individuals from different groups.
- Recognise and develop the diversity of skills and talent within both its current and potential staff body.
- Foster a culture based on trust and mutual respect.
- Undertake a programme of action to make policies effective.
- Monitor progress towards achieving equality of opportunity on a regular basis.
- Communicate to staff, associates and others the promotion of equal opportunities and Invicta Storage Systems Ltd procedures to sustain it.

The Directors are responsible for providing support and advice on equality issues, including disability information, to staff within Invicta Storage Systems Ltd.



Andrew Shearer
Managing Director

Valid until May 2012

